

**JOHN W. HUGHES, P.C.**  
ATTORNEY / MEDIATOR  
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*MEDIATE BEFORE YOU LITIGATE!*©

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- Distinguished Credentialed Mediator
- America's Most Honored Professionals: 2012
- Top 100 in the State of Texas: Super Lawyers 2009
- Super Lawyer 2003-2012
- Attorneys of Excellence by Fort Worth Business Press 2003-2010
- Best Lawyers in Fort Worth 2003-2013
- Best Lawyers in America 2008-2013
- Texas Lawyers' Texas Best 2012
- National Academy of Distinguished Neutrals
- Mr. Hughes was featured and participated in "Texas Lawyer Roundtable Series" 3/28/11 V26,#52

## **MEDIATION AND RELATED EXPERIENCE**

John W. Hughes is a sole practitioner who has 43 years of legal and business experience. His practice is now limited to mediation and arbitration. After obtaining his certification in 1992 by Dispute Resolution Services of Tarrant County, Mr. Hughes and his staff have scheduled and mediated more than 5,000 diverse cases (many were complicated multi-party cases with as many as 48 different parties). He is a problem solver and is known for his ability to find professional, creative, and innovative solutions to conflicts.

After graduating from Baylor Law School in 1967, he practiced law with Hardwick, Haddaway & Pope, Kelly Jacobs, and Simon & Simon, all in Fort Worth. He started his own firm in 1980, Hughes & Langston. From 1984 to 1991 he was in the oil & gas, real estate, and manufacturing business. In 1991 he joined the firm of Simon, Anisman, Doby, Wilson & Skillern. In 1996 he started full time mediating in the firm of Garrison & Hughes. From 2000 to present he has his current solo practice.

He has tried cases in Federal and State Courts, in Texas, Florida, and Oklahoma.

He is experienced in complicated civil and business litigation. Areas of litigation have included oil & gas, SEC fraud, property, construction, business disputes, intellectual property, and personal injury.

The range of disputes mediated/arbitrated have been as follows:

- Wrongful Death
- Malpractice  
(*Architectural, Engineering, Medical, and Legal*)
- Airplane and Helicopter Crashes
- Personal Injury
- Business Disputes
- Commercial Transactions
- Contracts
- Construction
- Estate & Probate
- Trust & Foundation Disputes
- Guardianship Disputes
- Intellectual Property Rights
- Labor (*Harassment, Discrimination, Contractual, and Non-Competition*)
- Negligence
- Fraud (*Contract, Defects, and Performance*)
- Oil and Gas
- Real Estate Transactions
- Title Disputes

- Eminent Domain
- Unfair Debt Collection
- Violation of Civil Rights

- American Disabilities Violations
- Family Law

Having started and operated several companies in real estate, oil and gas exploration, and the manufacturing and marketing of industrial equipment and products, Mr. Hughes brings a unique perspective to the mediation process. His experience inside and outside of the courthouse allows him to deal effectively with business transactions, operations, and human resource conflicts from a legal and layman's point of view.

In addition, Mr. Hughes is certified in Family Law Mediation by the Dispute Resolution Services of Tarrant County. Mr. Hughes has completed the required courses for all civil law and family law mediations.

## Courts

Admitted to:

- Texas Supreme Court – 1967
- United States Courts of appeals for:  
5th Cir. 1972  
10th Cir. 1974
- U.S. District Courts for:  
Northern District -- Texas, 1970  
Southern District -- Texas, 1976  
Eastern District -- Oklahoma, 1971
- U.S. Supreme Court, 1975

## Education

Baylor University School of Law, Waco, TX, 1967  
J.D., Doctor of Jurisprudence

Texas Christian University, Fort Worth, TX, 1965  
Bachelor of Business Administration in Accounting

## Areas of Practice

Mediation and Arbitration

## Honors or Awards

- AV Rating in *Martindale-Hubble*
- Certified Advanced Mediator by the Association of Attorney-Mediators
- Chosen by *Fort Worth, Texas, the City's Magazine* to be included in the *Best Attorney Issues* for November 2001, December 2002, November 2003 - 2010.
- Named a Texas Super Lawyer for 2003 through 2012 to be included in the November 2003 – 2012 issues of *Texas Monthly*
- Selected as a Top Attorney by the *Fort Worth Business Press, Attorneys of Excellence 2003, 2004, 2005* September 5-11, 2003 and 2006 issues, respectively.
- Selected by peers to be included in the 2009 edition of *The Best Lawyers in America*
- TMCA Credentialed Distinguished Mediator

## **Published**

"Survival Statute - Parent's Contributory Negligence," 19 Baylor Law Review, 153, 1967

## **Past/Present Affiliations**

- American Arbitration Association
- Association of Attorney-Mediators
- Tarrant County Association of Mediators
- Texas Association of Mediators
- State Bar of Texas
- State Bar Sections: ADR, Construction, and Oil & Gas
- Tarrant County Young Lawyers Association, Past President 1970 - 1971
- Tarrant County Bar Association
- Tarrant County Bar Foundation, Charter Fellow
- Texas State Bar Association
- Texas Bar Foundation, Life-Fellow
- Masters Forum at Pepperdine University

## **Born**

December 18, 1941, Tyler, Texas