

CHRISTOPHER NOLLAND

ATTORNEY-MEDIATOR

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**FEE CRITERIA FOR MEDIATION SERVICES**

**Services Provided.** The Mediation Fee is set on a case-by-case basis and covers the cost of one full day mediation session, usually in our offices, a working lunch, pre-mediation preparation time, and appropriate telephone or in person conferences with counsel and/or the parties before and, if necessary, after the mediation session.

**Amount and Calculation of Fee.** The amount of the Mediation Fee is usually determined by (a) the amount in controversy, which is the aggregate amount of all claims for affirmative relief by claim or counterclaim; (b) the nature of the action, the complexity of the issues, and any special circumstances; and (c) the number of parties – which is determined by counting each party or parties represented by the same law firm/attorney as one party.

**FEE GUIDELINES FOR EACH FULL-DAY MEDIATION SESSION**  
*Per Party*

Amount in Controversy	<b>2 parties</b> Fee per day <i>per party</i>	<b>3 or more parties</b> Fee per day <i>per party</i>
Up to \$1,000,000	\$ 2,800	\$ 2,300
\$1,000,000 - \$5,000,000	\$ 3,500	\$ 2,800
\$5,000,000 - \$10,000,000	\$ 4,500	\$ 3,500
When the amount in controversy is over \$10,000,000 or there are substantial non-monetary issues (injunctive, equitable or declaratory relief, etc.) or other special circumstances, the mediation fee will be determined on a case by case basis.		

**Exceptions to Fee Schedule.** Because of the nature and magnitude of most cases we mediate, we rarely have one-half day mediations. However, in those cases where **both** the mediator and counsel agree in advance that a one-half day session is appropriate, the Mediation Fee for one-half day is typically \$1,750 *per party*. Mediations scheduled on a weekend or out of town will be subject to additional charges for travel, travel time and any costs for additional staffing, etc.

**Rescheduling and Cancellation Fee Policy.** There will be no cancellation fee for mediations cancelled/rescheduled 10 or more business days (2 calendar weeks) in advance of the scheduled mediation date. In the event of a cancellation on less than 10 business days' notice, a cancellation fee in the amount of 50% of the total mediation fee may apply, depending on the circumstances.

**Payment.** Payment in full is due no later than commencement of the mediation session. The full Mediation Fee shall be deemed fully earned upon commencement of the initial session. All parties' fee payments shall be in the form of cash, cashier's check, or check drawn on the bank account of (or payment guaranteed by) a law firm, business entity, or insurance company and made payable to Christopher Nolland, Attorney-Mediator.